



# **REGION 4 MOV-WDB EMPLOYER SERVICES**

## **YOUTH WORK EXPERIENCE (YWE)**

A youth work experience is provided through the Career Connections Youth program. It is 100% subsidized, for up to 480 hours of work experience, and must pay at LEAST WV minimum wage. This work experience is meant to provide youth participants ages 14-24, exposure to career opportunities, and build work place maturity skills.

## **TRANSITIONAL JOB (TJ)**

A youth work experience participant may dually enroll into the Adult program and do a TJ. A TJ, is a limited work experience opportunity paying at LEAST WV minimum wage and It is 100% subsidized , but requires the worksite to payroll the individual. A TJ individual must meet one of the following: Is chronically or long term unemployed, has an inconsistent work history, or has significant barriers to employment .

## **ON THE JOB TRAINING (OJT)**

A youth work experience in some instances, may move from a YWE, TJ, then into the OJT program. The OJT is training for permanent full time employees, and provides employers with the opportunity to train new full time employees, or up-skill current employees, if the training relates to the introduction of new technologies, new production or service procedures, upgrading to new jobs that require additional skills, and/or workplace literacy. The wage reimbursement for their salary during the OJT training period is between 50 or 75% up to 480 hours.

## **INCUMBENT WORKER TRAINING**

Employees of 6 months or longer who are at risk of being laid off due to outdated skills or credentials, current employees who need a certification or training required to move up in the company and gain a higher wage could qualify for Incumbent Worker Training funds.

## **CUSTOMIZED TRAINING**

Employers with groups of employees who need certifications or specialized training for a specific skill set turn to MOV-WDB for customized training through local educational partners. Can also be used for new employee training required for the job ex. (police academy training).

## **REGISTERED APPRENTICESHIP**

The Region 4 MOV-WDB can help with pre-apprenticeship and apprenticeship costs. Through a combination of classroom training, on the job training (OJT), and additionally incumbent worker training may be utilized to help current apprenticeship members upgrade skills.

## **ADDITIONAL SERVICES**

- Interview space   ▪ Meeting Space   ▪Job Fair
- Recruitment   ▪Pre-employment testing
- Screening and assessment   ▪Labor Market Information
- Wage and Salary Data   ▪Identifying Funding Sources



## **REGION 4 MOV-WDB APPRENTICESHIP**

### **Assistance with Apprenticeship Training Costs**

#### **Apprenticeship program must be a Registered Apprenticeship Program (RA)**

- Up to \$10,000 available for 2 years classroom hours that can take place at your training facility or in the classroom. Hours will follow DOL RA requirement of 144 per year.
- WIOA qualified customers' out of pocket work related expenses are eligible for up to \$500 reimbursement.
- OJT reimbursement for wages available to contractor or employer

### **RA Intermediary**

- In conjunction with United States Department of Labor/Office of Apprenticeship Region 4 will assist with setting up a RA.
- Assistance with progressive wage schedule
- WDB will serve as a sponsor for your apprenticeship program taking responsibility for the admin of the program, reducing employer burden!
- Can assist with finding classroom training providers

### **FOR MORE INFORMATION CONTACT:**

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